



Join Low Ash Primary School – A thriving community on the outskirts of Bradford

Full time or 0.8 non-class based Inclusion Leader

(SENDCo, DSL, Leader of Pastoral Team)

Starting in January 2026, this post is suitable for MPS/UPS

(permanent, subject to completion of a successful probationary period of one term)

Low Ash Primary School is a large and vibrant two form entry primary school serving pupils from Nursery through to Year 6. Situated on the outskirts of Bradford, we proudly serve a diverse community where deprivation levels are slightly higher than the national average. Our school is committed to nurturing every pupil's potential in a supportive, inclusive environment. Following our Ofsted inspection in January 2025, we are delighted to have maintained our **Good** rating, reflecting our dedication to high standards and continuous improvement.

Are you passionate about making a real difference in pupils' lives?

Due to the promotion of the current post holder, Low Ash Primary School is seeking a dynamic **Inclusion Leader** to lead our SEND provision, safeguarding practices, and pastoral support team. This pivotal role offers the opportunity to shape the inclusive culture of our school and ensure every pupil thrives both academically and emotionally.

Key Responsibilities:

- Lead the SEND provision as the designated SENDCo, ensuring compliance with statutory requirements and delivering personalised support to pupils with additional needs.
- Act as the Designated Safeguarding Lead (DSL), championing child protection and safeguarding across the school.
- Lead and develop the pastoral team to provide outstanding emotional and social support for pupils.
- Collaborate strategically with senior leaders, staff, parents, and external agencies to promote inclusion and well-being.



- Oversee and monitor the progress and welfare of vulnerable pupils, ensuring timely interventions.
- Support and line-manage the Deputy SENDCo who leads a class of high needs pupils.

Required Qualifications and Experience:

- Qualified SENDCo status or working towards it.
- Proven expertise in safeguarding with the ability to fulfil the role of Designated Safeguarding Lead.
- Demonstrable leadership experience in SEND provision and pastoral care.
- Strong understanding of SEND legislation, safeguarding policies, and best practices.
- Experience working with vulnerable children in a primary school setting.

Desirable Qualities:

- A compassionate, resilient, and approachable leader.
- Excellent communication and interpersonal skills to build strong relationships with staff, pupils, and families.
- Strategic thinker with the ability to work independently and collaboratively.
- Commitment to continuous professional development and innovation in inclusion.

Salary:

- MPS/UPS plus SEND allowance (SEND allowance dependent on experience)

Why Low Ash Primary School?

- **Outstanding support for staff well-being:** Access to Education Support with 24-hour counselling services.
- **Flexible working:** Opportunity to work from home half a day a week or one day every fortnight to focus on strategic leadership.
- **Strong leadership team:** Work alongside a Deputy SENDCo who leads a high needs class and supports your role.
- A large safeguarding team to support you in your role
- A welcoming, inclusive school environment committed to professional growth and pupil success.
- A school rated **Good** by Ofsted in January 2025, reflecting a culture of high expectations and continuous improvement.



If you are ready to lead with passion and make a lasting impact on our pupils' lives, we would love to hear from you.

Apply now to join Low Ash Primary School and help us continue to build a community where every child feels valued, supported, and empowered.

Closing Date: Thursday 16th October at midday

Interviews: Week commencing: Monday 20th October

For an informal chat about this position please contact, in confidence, Beth Medhurst, Headteacher on 01274 582927.

Visits to the school are strongly encouraged. Please contact Mrs Giedrojt, School Business Manager on 01274 582927 or email office@lowash.bradford.sch.uk to arrange a date and time.

To apply for this role please visit <https://prospectsonline.co.uk/>

This role includes regulated activity relevant to children. Low Ash Primary School is committed to safeguarding and promoting the welfare of all children and preventing extremism. The school is required to conduct a variety of checks and online searches about you as part of their recruitment process in accordance with Keeping Children Safe in Education guidance. Please refer to our Safer Recruitment Policy on our website for further details. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. All posts are subject to an enhanced DBS check. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. For further guidance for applicants click on this link. [List of offences that are not filtered](#). Proof of eligibility to work in the UK will be required.

Please note: CVs are not accepted for this post. Candidates can apply online for this post. If you are registered, please follow the 'apply now' process. If you are not registered, then please register before following the application process.

In line with the Immigration Act 2016, the Government has created a duty to ensure that all Public Authority staff working in customer facing roles can speak fluent English to an appropriate standard. For this role the post holder is required to meet the Advanced Threshold Level. For the Advanced Threshold Level the post holder should demonstrate they can:

- express themselves fluently and spontaneously at length effortlessly*



- *explain difficult concepts simply without hindering the natural smooth flow of language*
- *take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English in school*