



Vacancy Summary

Teaching Assistant – SEND support

31.25 hours per week 8.45am – 3.30pm
TTO - Band 5 SCP 4 to 6
To start asap

Low Ash Primary School, a well-resourced 2 form entry school on the outskirts of Bradford, is looking to recruit an enthusiastic, committed and highly motivated Special Educational Needs Support Assistant to work on a 1:1 basis or with small groups of children.

Vacancy Information

We are looking for someone who:

- Is caring, flexible and reliable
- Has the ability to communicate effectively with parents and staff
- Is able to work on your own initiative
- Is willing to go the 'extra mile'
- Has a passion to raise standards for children with SEND, particularly those with social interaction and communication difficulties and associated social, emotional mental health difficulties

The successful applicant will:

- Provide direct support in and/or out of class for pupils who have been identified as having social interaction and communication difficulties and associated social, emotional mental health difficulties, ensuring appropriate integration into class(es)
- Have experience and knowledge about communication and interaction needs, as well as strategies for supporting children's social emotional and mental health needs (e.g. demand avoidance approach, de-escalation techniques, PACE model)
- Work with the identified pupil within class or when they may need time away from class, individually or in a group, supporting their continued learning and the successful reintegration into class, as directed by the Class Teacher and Inclusion Leader
- Establish a working partnership with pupils that models social interactions and improves their emotional and sensory regulation skills, raises their self-esteem and provides small group opportunities for English and maths and other educational tasks
- Assist in keeping detailed records of pupil's behaviour, attainment and attendance in order to produce reports for multi-agency meetings, termly reviews or when required
- Assist with the pupil's educational and additional needs including personal care if/as needed
- Potentially, from time to time, be required to undertake other duties appropriate to the grade and level of responsibility defined in this job description
- Have a calm, positive, patient and confident manner
- Be adaptable and able to work well under pressure
- Be willing to attend staff training outside of school hours

We can offer:

- Supportive induction & training
- Support from the School's Leadership Team
- Children who are lively, polite and enthusiastic about their learning
- A dedicated, friendly staff team
- A commitment to your professional development – access to the National College training platform for all staff
- A commitment to supporting mental health for all – access to Education Support for all staff

Visits to the school are strongly encouraged. Please contact Mrs Giedrojt, School Business Manager on 01274 582927 to arrange a time.

Closing date: Wednesday 25th September 2024 12 noon

Interviews: week commencing: 30th September 2024

In line with the immigration Act 2016; the Government has created a duty to ensure that all Public Authority staff working in customer facing roles can speak fluent English to an appropriate standard – for this role the post holder is required to meet the following Intermediate Threshold Level:

Be able to express themselves fluently and spontaneously with minimal effort.

Low Ash Primary School is committed to safeguarding and protecting the welfare of children as its number one priority. The successful candidate must have good references and an enhanced check with the Disclosure and Barring Service and a medical declaration. As part of the shortlisting process the school will carry out an online search as part of their due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.

The post is subject to a successful probationary period, as are all posts.

Proof of eligibility to work in the UK will be required

Please note: CVs are not accepted for this post

Candidates can apply online for this post at <https://prospectsonline.co.uk/job-searchVacancy%20Summary> . If you are registered, please follow the 'apply now' process. If you are not registered, then please register before following the application process.