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| **Pre-Stage 1: Reminder of Expectations** | | |
| **1** | **Verbal Warning**  **We will not speak with home** | **Low-level disruption**  Swinging on chair, calling out, answering back or disrupting the learning of others  Lack of respect for school property |
| **2** | **5-minute reflection**  **\*Y4-6 lose behaviour point** | **Continuing low-level disruption**  You have not responded to your verbal warning |
| **3** | **\*10-minute reflection**  **We might need to speak with home** | **Inappropriate behaviour or language that was unintended**  Swearing (with no understanding of meaning), any form of discrimination  **Low-level physical contact**  Pushing to get somewhere  Irritating physical contact e.g. tapping someone repeatedly  **Deliberate damage to school property or resources** |
| **4** | **\*Move to another class**  **+ 10-minute reflection**  **We will speak with home** | **If it’s your third 10-minute reflection in 1 week**  **Physical contact but you didn’t mean to hurt the other person**  e.g. Pushing to the front and someone falls over  **Damage to school property or resources that cannot be easily fixed**  e.g. sawing the table with a ruler, graffiti  **Refusal to follow an adult’s instructions** |
| **5** | **\*Visit to Phase Leader or FLT member**  **NOTE: minimum sanction is missing of next break/lunch**  **We will speak with home** | **Intentional inappropriate behaviour or use of language**  Swearing or any form of discrimination  **Physical violence that intentionally causes harm**  Punching, kicking, fighting, push and/or pulling with deliberate force  **Lasting damage to school building, property or resources**  IT equipment, windows etc |
| **6** | **\*Visit to Mr Hurst, Mrs Robinson**  **or Miss Grimshaw**  **We will speak with home** | **After two visits to the Phase Leader in 1 week** |
| **7** | **\*Visit to Headteacher**  **We will speak with home** | **Further red or amber incidents even after visiting Mr Hurst, Mrs Robinson or Miss Grimshaw** |